

## **KPMG**

**Götessons Design Group (including AM Acoustics, Norco Interior, Götesson Industries, SIAS, David Design and Scan Sörli) strives to maintain a good business culture, counteract corruption, non-compliance and promote transparency. So-called whistleblowers play a central role in the governance of business conduct and company policies.**

**Götessons Design Group's whistle blowing system is a reporting channel that is part of Götesson Design Group's efforts to prevent and detect misconduct and to protect whistleblowers. Whistleblowers to report misconduct can be current or former employees, suppliers, subcontractors, candidates of employment, volunteers/ trainees, or any other internal or external stakeholders.**

**Via this reporting channel, whistleblowers can report misconduct or suspected violations with confidentiality and anonymity**

**Report here or enter the following address in the browser: <https://wbreport.kpmg.se/5592036502>. You can also call +46 (0)771 401 683**

*This reporting channel is a secure system provided by the independent part of KPMG AB ("KPMG"). KPMG's Whistleblower Service is completely independent of Götessons Design Group's intranet and websites and can receive reports 24 hours a day, all year around. The reporting person can choose to report anonymously or disclose personal contact information in order to be contacted for more info. No account registration or personal contact information is required to make a report, but it facilitates the investigation of the case and / or the follow-up of the case. To ensure the anonymity of the reporting person, KPMG AB does not collect IP addresses or metadata. The system also protects the report itself and any information regarding the identity of the person or persons who appear in the report.*

The board has since 2021 approved a Whistleblower policy with supporting grievance handling mechanism.

*The whistleblower committee within Götessons Design Group:*

- Helen Swedberg (E-commerce Manager)
- Stellan Bygård (ESG-Manager)
- Tommy Torwald (Accent Equity)